

IUIS
Gender Equality Committee (GEC)
2023

Paola Ricciardi-Castagnoli, Chair
Hannes Stockinger, Co-Chair



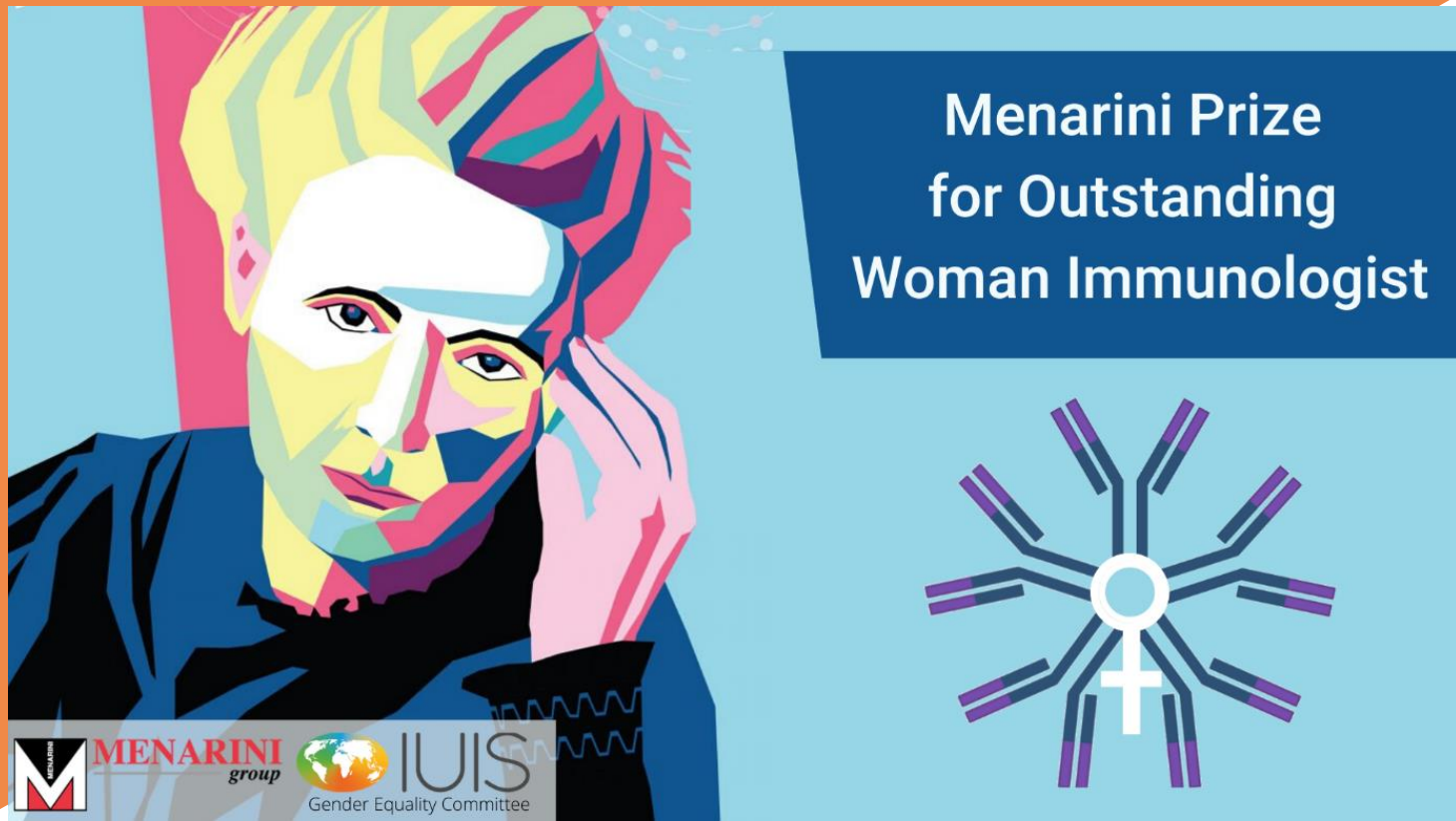
The mission of the GEC Committee is to encourage promotion of women immunologists around the world and to help with career development issues

Objectives achieved

- We organized and managed the new Menarini Award to outstanding woman immunologist that will be given in Cape Town at the IUIS Congress
- We selected and funded travel of 4 students to the FOCIS Course in Advanced Immunology
- We funded travel of 2 students to the AAI Basic Immunology Course and Advanced Immunology Course
- We actively participated in programming of IUIS Congress 2023 to assure that gender equality is reflected in the scientific programme and to assure gender diversity among the invited speakers
- We organized an Immunity and Gender symposium/satellite at the IUIS Congress 2023
- We selected and managed projects for the GEC National Gender Equality Campaign – “Competition-4-Ideas” and we announced the winners
- We assured that IUIS homepage and regional societies have on the front page links to member societies databases for “WOMEN IN IMMUNOLOGY”

In 2020, the IUIS-GEC in collaboration with the Menarini Group launched the IUIS-MENARINI-AWARD.

This is the first IUIS prize that specifically recognizes women immunologists and their outstanding research accomplishments.



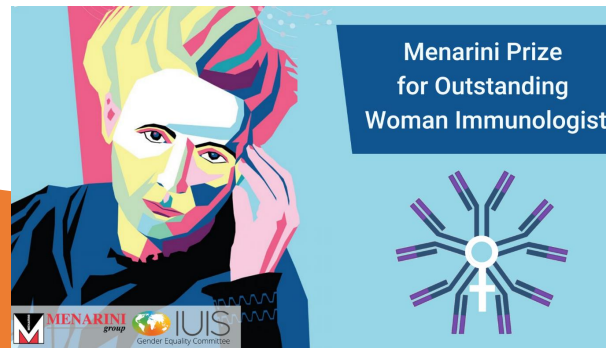
The inaugural US\$ 40,000 prize will be awarded at the 18th International Congress of Immunology, Cape Town, South Africa, 2023

Menarini award for outstanding woman Immunologist

Award SOPs were approved by IUIS in 2021.

- A nomination Committee of 100 immunologists was established
- **25 Nominations were received (see list)**
- A Selection Committee of 10 members was formed (see below)
- The 3 finalists were selected and submitted to IUIS and GEC
- The GEC Committee and the IUIS President have identify the winner from the shortlist

Number	Nomination	Nominated by
1	Akiko Iwasaki	Yane Valdez
2	Ana Mafalda Cumano	Phillippe Kourilsky
3	Arlene Sharpe	Ulrich von Adrian
4	Aviv Regev	Vijay Kuchroo
5	Brigitta Stockinger	Tim Sparwasser
6	Carola Vinuesa	Francisco Sanchez-Madrid
6	Carola Vinuesa	Brigitta Stockinger
7	Catherine Sautes-Fridman	Hannes Stockinger
8	Chiara Romagnani	Andreas Radbruch
9	Diane Mathis	Lewis Lanier
10	Ellen Rothenberg	David Baltimore
11	Erica Ollmann Saphire	Alessandro Sette
12	Federica Sallusto	Jean Laurent Casanova
12	Federica Sallusto	Claude Agnes Reynaud
12	Federica Sallusto	Franca Ronchese
13	Fiona Powrie	Ann Ager
14	Gabrielle T. Belz	Anne Kelso
15	Hao Wu	Fred Alt
16	Hedda Wardemann	Meinrad Busslinger
17	Jenny Ting	Jeffrey Frelinger
18	Laurence Zitvogel	Virginia M. Pascual
18	Laurence Zitvogel	Giorgio Trinchieri
19	Ljiljana Sofronic-Milosavljevic (self-nomination)	Ljiljana Sofronic-Milosavljevic
20	Marcela de Freitas Lopes	Jorge Kalil
21	Marianne van Hage	Rudolf Valenta
22	Nona Janikashvili	Tinatin Chikovani
23	Sarah Teichmann	Muzlifah Haniffa
24	Yasmine Belkaid	Ron Germain
25	Yehudit Bergman	Steffen Jung



Menarini award for outstanding woman Immunologist

Selection Committee

Olja Finn, Chair, US

Tasuku Honjo, Japan

Gabriel Rabinowich, Argentina

Lucy Ochola, Kenya

Elopi Sibanda, Zimbabwe

Doreen Cantrell, UK

Nirinder Mehra, India

Bernard Malissen, France

Hans-Georg Ramensee, Germany

Maria Grazia Roncarollo, US/Italy

Pamela Ohashi, Canada



The award ceremony will take place at the IUIS Congress in Cape Town, on December 1st 2023

Award Recipient:

Prof. Diane J. Mathis, Ph.D., Harvard Medical School, Boston, USA



**GEC has organized a small Symposium on
“*SeXX matter in immunity*” at the IUIS congress 2023
in Cape Town on Thursday, 30 Nov, 8:45**

Invited speakers are:

- **Hai Qi** will talk on: “*Sexual dimorphism in humoral immunity*”
- **Zihai Li** will a talk on: “ *The Immune System Isn’t Immune to Sex Dimorphism in Cancer*”.
- *After the presentations we will hold a special ceremony to formally announce the winners of the Competition4Ideas.*



IUIS-GEC National Gender Equality Campaign – Competition-4-Ideas

We have initiated the **Competition-4-Ideas Award**, aimed at fostering gender equality, particularly in career development support and equitable access to funding and resources on both national and international scales. The IUIS-GEC has allocated a total of US\$10,000 for this endeavor, with the condition that only GECs affiliated with national societies or regional federations dedicated to advancing gender equality are eligible to submit proposals. We are delighted to announce the following rankings:

1st Place: The GEC of the Italian Society of Immunology, awarded US\$3,000 for its idea, *"Expanding the Reach of the Ricercata Initiative to Support Women Scientists in Re-Entering Their Scientific Careers After Maternity Leave"*.

2nd Place (tied): The GECs of the European Federation of Immunological Societies and the Kenyan Society of Immunology, both receiving US\$2,500 each for their ideas, *"Desensitization by Exposure* - Persistent Gender Biases Despite the Increasingly Female Immunological Research Field"* and *"Strengthening Immunology Research in Kenya through Equitable and Inclusive Participation,"* respectively.

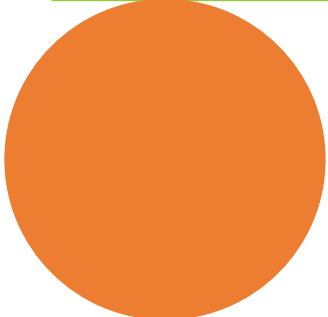
3rd Place: The GEC of the Iranian Society of Immunology, granted US\$2,000 for its proposal aimed at "Improving Gender Equality in Iran."

The winning GECs will be honored with the awards during the ICI2023 Congress in Cape Town, specifically at the "SEXX Matters Symposium" on Thursday, November 30th, at 8:45 AM.



Cooperation with FOCIS and AAI

- Out of 37 applications we have selected and funded travel of 4 students to the **2023 FOCIS Course**, namely: Laura del Carmen Fernández from Argentina, Rafael Silva Lima from Brazil, Shweta Khandibharad from India and Amina Ghouzlani from Morocco.
- We have funded travel of 2 students to the **AAI Basic Immunology Course** and Advanced Immunology Course in USA

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- To encourage regional societies to establish searchable ***Women in Immunology Databases*** of talented and expert women working in immunology, we promoted on front page links of societies homepages (EFIS, FIMSA, AAI, ASI, ALACI and FAIS databases and IUIS main menu.

We roll out these activities by encouraging national societies to **establish national GECs** by the **National Gender Equality Campaign – Competition-4-Ideas**

- We monitored gender balance of **women speakers and chairs** at IUIS-affiliated congresses and meetings



SCGES membership



In 2022, IUIS became member of the **Standing Committee for Gender Equality in Science (SCGES)**

The GEC-chairpersons (Paola Castagnoli and Hannes Stockinger) actively participated in several meetings and at the general assembly of SCGES held in Paris in February 2023.

In the recent Paris meeting SCGES, organized by Cathrine Jami, reports about the global gender gap project sponsored by the ISC were reported (website <https://gender-gap-in-science.org/>)

Report: a book illustrated by a cartoonist is available on line at <https://doi.org/10.5281/zenodo.3697222>

Survey: the questionnaire in several languages is available at <https://statisticalresearchcenter.aip.org/global18>, for the list of all the questions in English, see <https://reurl.cc/yyzOxE>

Interactive tools: for publication patterns, see <https://reurl.cc/5gY30M>, for a preliminary version of the database, see <https://reurl.cc/gvKrLR>.

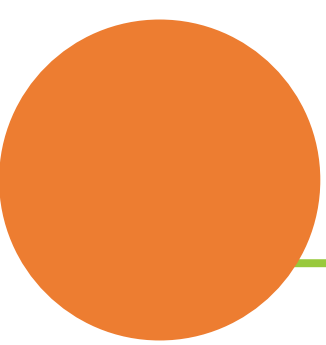
Good practice: a selection of initiatives for reducing the gender gap, see the Database at <https://www.mathunion.org/cwm/gender-gap-in-science-database>

Dissemination material: document with main ideas and recommendations can be found at <https://gender-gap-in-science.org/promotional-materials/>

Gender bias in recruitment were discussed extensively
<https://www.youtube.com/watch?v=g978T58gELo>

GEC FUTURE Plans

- **At the IUIS Congress in Cape Town in Nov. 2023, both the Chair (Paola Castagnoli) and the Co-Chair (Hannes Stockinger) will step down**
- **A new Chair and Co-Chair have been identified and will be presented at the IUIS Council**



Thank you for your attention