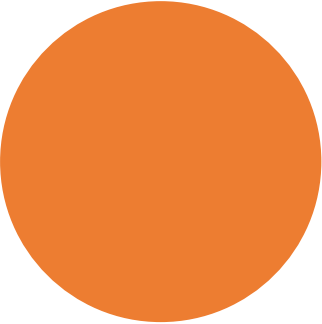


The background is a solid orange color with a pattern of white, semi-transparent circles of varying sizes. Some circles are solid white, while others are outlines or have a textured, grainy appearance. The circles are scattered across the frame, creating a dynamic and abstract visual effect.

IUIS
Gender Equality and Career
Development Committee (GEC)
Olivera J. Finn, Chair
Narinder Mehra, Co-Chair

GEC 2019 Goals & Objectives



- 
- To select and fund travel of 4 students to the FOCIS Course in Arizona, USA, March 2019
 - To fund travel of 2 students to the AAI Basic Immunology Course (June, 2019 in LA) and Advanced Immunology Course (July, 2019, Boston).
 - To actively participate in programming ICI 2019 to assure gender diversity among the speakers.
 - To initiate planning and organization of the new GEC initiative “Travel for Techniques.”
 - To oversee the nominations for new IUIS Council members and candidates for Vice President and Secretary General.
 - To continue activities to establish IUIS/GEC Award to an outstanding woman immunologist.
 - To support a special lecture by an outstanding woman immunologist and a networking reception at IUIS ICI 2019.
 - To seamlessly transfer GEC leadership to the new Chair and Co-Chair.

2019 Membership



GEC - Members

Chair:

Olivera J. Finn, Ph.D.

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Co-Chair:

Narinda K. Mehra

National Chair & Former Dean (Res)
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New GEC Leadership



Chair: Dr. Paola Ricciardi-Castagnoli, Milano, Italy

Co-Chair: Dr. Hanes Stockinger, Viena, Austria



- Reviewed over 150 applications for the FOCIS course and selected 4 applicants for funding, one male (from South Africa) and 3 females (from Nigeria, India and Argentina).
- Funded travel for one female student (from Argentina) to the AAI Basic and one female student (Kenya) to the AAI Advanced Immunology Course, reviewed and selected by the EC.
- Participated in nominations for IUIS Officers election (GEC Chair member of the Elections Committee)
- Prepared a proposal for a major prize for an Outstanding Woman Immunologist
- Sponsored a lecture and networking session at IUIS ICI2019 with the GEC Honoree Dr. Arlene Sharpe in collaboration with local organizers.

GEC 2019 Activities





Gender Equality and Career Development Committee (GEC) of the International Union of Immunology Societies (IUIS) Proposal for the establishment of the Menarini Prize for Outstanding Women Immunologists

Dr. Olivera J. Finn, GEC Chairwoman
Dr. Paola Castagnoli, GEC Chairwoman Elect

GEC 2019 Activities



Unfortunately, while the numbers of immunologists are fairly evenly divided between men and women, and outstanding accomplishments made by both genders, the credit has gone primarily to men and so have major prizes:

Between 1901 and 2018, 24 immunologists received the Nobel Prize, none of them women. On Wikipedia, there is a list of 54 “Notable Immunologists,” 49 men and only 5 women.

The most important prize specifically for immunologists has been the Novartis Prize for Immunology. It was established in 1990 and given every three years on the occasion of the International Immunology Congress. 40 immunologists received this prestigious prize, 39 men and one woman.

The Paul Janssen Award established in 2006 by Johnson & Johnson has since awarded 18 men and 2 women.

The Wiley Prize in Biomedical Sciences established in 2002 has awarded 37 men and 6 women.

J. Allyn Taylor Prize in Medicine given since 1985 has gone to 56 men and 2 women.

Albany Prize established in 2001 has been given to 41 men and 7 women.

Rosenstiel Award for Basic Medical Sciences Research established in 1970 has awarded 93 men and 10 women.

IN SUMMARY, 93% OF AWARDS WENT TO MEN AND 7% TO WOMEN

Details of the Prize

The prizes described above range in the amount from \$10,000 to \$500,000. We suggest the following possibilities:

One Prize: Lifetime Achievement Award, anything between \$20,000 and \$50,000

Two Prizes: Lifetime Achievement (anything between \$20,000 and \$50,000) and Mid-Career Award (\$5,000 to \$15,000).

The prize/prizes would be given every three years in a special ceremony at the International Congress where the winner (s) would present their work and be hosted at a reception in their honor.

Nominations would be solicited by GEC from IUIS member societies.

The Awards Committee would be composed of famous men and women immunologists selected by GEC and would include a Menarini representative.

GEC 2019 Activities



Arlene's lecture is on October 23rd

Networking Reception immediately to follow

OPPORTUNITIES:

- African PhD Project (Faith's BIG IDEA) could engage GEC on a bigger scale and long term.
- Oversee efforts on gender balance in the IUIS ICI 2022 Scientific Program
- Use the International Congress to promote women immunologists and young immunologists of both genders with large, highly visible prizes.

CHALLENGES:

- Fundraising
 - approached a number of companies, willing to give one-time support but not endow a prize
 - Currently working with a promising partner.

2019 Budget



Received \$15,000 in January 2019 as part of our regular budget

Held in escrow \$15,000 for “Travel for Techniques.”

We raised awareness internationally of gender disparities in the immunology community.

We formalized discussions on gender disparity by organizing networking events at all major IUIS meetings and courses.

We highlighted accomplishments of women immunologists by honoring them at meetings of IUIS Federations and the past two ICIs.

We supported and promoted the next generation of women immunologists through official training (courses) and mentoring.

GEC Networking Breakfast in Victoria Falls, Zimbabwe 2011







9th FAIS Conference, Nairobi, Kenya, December 2014




Dr. Jane Kengeya-Kayondo





TO DR. NANCY GORE SARAVIA
IN APPRECIATION
WITH APPRECIATION
IUIS
OCTOBER 14, 2015
MEDELLIN, COLOMBIA



 IUIS
Presented to
Dr. Laurie H. Glimcher

*In appreciation for being
an inspiration to women immunologists
around the world.*

—•••—
ICI 2016/GEC Master Lecture
24 August 2016
Melbourne, Australia

Melbourne, Australia

**IUIS Committee on Gender Equality
&
Career Development**
sponsor a lecture and networking reception
December 6th, 2017 at 16:00.



Chairs: OJ. Finn - N. Mehra

16:00-16:10

Greetings and Introduction of the IUIS
Gender Committee Mission (Dr. OJ. Finn)

16:10-16:20

Introduction of the Speaker (Dr. N. Mehra)

16:20-17:00

My Unusual Course of Researcher Women in the
Context of Founding Fathers Feminism of modern
Tunisia (Dr. Oum Kalthoum Ben Hassine)

17:00-17:15

Questions and Discussion

17:15-18:00

Networking Reception



**GENDER EQUALITY
IN IMMUNOLOGY**

Conference Room Nefertiti

www.faisafrica.com



ALAI 2018



GEC 2019 Activities



Arlene's lecture is on October 23rd

Networking Reception immediately to follow

We are not quitting yet

